

# Uniroyal Industries Ltd.

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Fax : 0091-172-2591837  
CIN No. L18101HR1993PLC033167  
Website : www.uniroyalgroup.com  
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Date: 16.02.2022

To

The Manager  
Listing Department,  
BSE Limited,  
Phiroze Jeejeebhoy Towers,  
Dalal Street,  
Mumbai - 400001  
Maharashtra

**Subject: Increase in remuneration of Mr. Akhil Mahajan, Executive Director of the Company – Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015**

**Reference: Security Code: 521226**

Dear Sir/Madam,

This is to inform you that the Board of Directors in their meeting held on Wednesday, 16.02.2022, have approved the proposal to increase the remuneration payable to Mr. Akhil Mahajan as Executive Director of the company w.e.f. 1<sup>st</sup> March, 2022.

It is further informed that the abovementioned increase is pursuant to Section 2(94), 196, 197, 198 and 203 and other provisions applicable, if any, of the Companies Act, 2013 read with Schedule V to the Companies Act, 2013 and the rules made thereunder (including any statutory modification or re-enactment thereof) and is subject to consent of the Shareholders to be attained at the forthcoming General Meeting.

Details of remuneration being approved are given in **Annexure – 1**.

I request you to kindly take the above information on your Record.

Thanking You  
For Uniroyal Industries Limited  
UNIROYAL INDUSTRIES LTD.

*Sumit Rawat*

(Sumit Rawat)  
Company Secretary/Compliance Officer  
Company Secretary



**Central Marketing Office :**  
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## Details of Remuneration

A.	Salary	Rs. 8,00,000/- (Rs. Eight Lakh) per month
B.	Commission	As may be decided by the board from time to time but not exceeding 1.50% of the turnover
C.	Medical reimbursement	The company shall reimburse the medical expenses incurred for the appointee and his family
D.	Club Fee	Fee of clubs subject to maximum of two clubs, including admission and life membership fees
E.	Personal and Accident Insurance	Premium not to exceed Rs. 10,000 per annum
F.	Leave travel	First class air passage for self, spouse, dependent children and dependent parents of the appointee once in a year
G.	Car	Provision of car for official-cum-personal use. However, the valuation of personal use of car shall be treated as perquisite of the appointee
H.	Telephone	Provision of telephone at residence for official-cum-personal use. However, the valuation of personal use of telephone shall be treated as perquisite of the appointee
I.	Other Perquisites	The appointee shall also be eligible to the following perquisites which shall not be included in the computation of the ceiling on remuneration
<p>(a) Contribution to provident fund, superannuation fund or annuity fund to the extent these either singly or put together are not taxable under the Income-tax Act, 1961</p> <p>(b) Gratuity payable at a rate not exceeding half a month's salary for each completed year of service, and</p> <p>(c) Encashment of leave during/at the end of the tenure.</p>		

UNIROYAL INDUSTRIES LTD

*Sumit Kumar*

Company Secretary/Compliance Officer